

Code of conduct for supervisors

Rugby Club Wageningen

Below you will find an overview of the 'Code of Conduct for Supervisors in Sports' as established within organised sports, and adopted by Rugby Club Wageningen:

1. The coach must provide an environment and atmosphere in which the athlete can feel safe.
2. The coach shall refrain from treating the athlete in a manner that undermines the athlete's dignity, and from intruding further into the athlete's private life than is necessary in the context of the sport.
3. The coach will refrain from any form of (power) abuse or sexual intimidation towards the athlete.
4. Sexual acts and sexual relationships between the coach and the young athlete under the age of sixteen are not permitted under any circumstances and are considered sexual abuse.
5. The coach may not touch the athlete in such a way that the athlete and/or the coach can reasonably expect to experience this contact as sexual or erotic in nature, as will generally be the case with the deliberate touching of genitals, buttocks and breasts.
6. The supervisor refrains from (verbal) sexual intimacies through any means of communication.
7. During training (internships), competitions and trips, the coach will be reserved and respectful towards the athlete and the space in which the athlete is located, such as the changing room or hotel room.
8. The supervisor has the duty - to the extent that it is within his/her power - to protect the athlete against damage and (power) abuse as a result of sexual harassment. Where it is known or arranged who represents the interests of the (young) athlete, the supervisor is obliged to cooperate with these persons or bodies, so that they can do their job properly.
9. The coach will not give the athlete any (im)material compensation with the obvious intention of asking for something in return. The coach will also not accept any financial reward or gifts from the athlete that are disproportionate to the usual or agreed remuneration.
10. The coach will actively ensure that these rules are observed by everyone involved with the athlete. If the coach notices behavior that is not in accordance with these rules of conduct, he will take the necessary action(s).
11. In cases where the code of conduct does not (directly) provide for this, it is the responsibility of the supervisor to act in the spirit thereof.